

HUBY CHURCH of ENGLAND PRIMARY SCHOOL

Annual Governance Statement July 2026



‘Let your light shine for all to see’ Matthew 5:16

Curiosity, Connection, Courage

As I write to you all I cannot quite believe how the time has passed so quickly this year. Last week I joined some of you to watch, which I think you will all agree, an amazing school production with performances from the children of Huby School showing so much emerging talent from on and off the stage. The room was filled with laughter and smiles, and it was then that I felt the warmth from the wonderful Huby school community all around me. The Head Teacher and Teaching Team who have worked tirelessly and shown such a commitment to teaching and learning throughout the year. The PTA who once again have shown from behind the scenes how they continuously look at different ways to raise funds for our school. Governors of parents who as volunteers have dedicated their time to continuously drive school improvement. And then you the parents who have supported your children throughout the year and were all able to just sit for a while to enjoy and feel proud by applauding their hard work. The atmosphere was full of joy, happiness and togetherness which is such a positive way to end the school year.

It's at times like these when you reflect and look back at how as a governing body, we have supported the school ...

Governance

Our Team have remained unchanged this year consisting of 8 members which includes the Head Teacher, 1 Foundation governor, 1 Local Authority governor, 2 Co-opted governors and 2 Parent Governors with everyone in positions playing to their strengths. We have appointed 2 new roles within the team covering Wellbeing and Health & Safety which has been working well in supporting both the staff and the school. In addition, a governor also writes regular articles on behalf of the school to feature in the Huby voice.

As a Full Governing Body (FGB) we have continued to meet over the year on 5 occasions which this year we varied between face to face and online and has proven to work well. Our School Improvement Committee (SIC) and Finance & Resources Committee have continued to meet each half term to ensure we continue to monitor the curriculum and school's financial position.

We still however have a vacancy for a Foundation Governor and despite advertising for the role through the Diocese we have been unable to appoint. This role requires someone who has the time to support the school and has a connection with the church. If you know of anyone who may be interested, please share and let me know. In addition, if any of you would like to be part of this amazing team and would like to make a difference at Huby School please just contact me. It truly is a rewarding role to play within the school community

Finance & Resources

Our financial position remains positive as our 3-year forecast continues to show a surplus through careful management and monitoring of our capital and school funds. Through our meetings we have continued to:

- Carefully set and monitored the school budget to meet the needs of the school development plan.
- Provide financial support to cohorts with large numbers of children and those children with Special Educational Needs.
- We have carefully reviewed the running and maintenance costs of the school including that of the swimming pool which with increasing costs has remained a challenge.
- Assisted with the review of Pupil Premium and Sports & PE funding and assessed the impact of how this has been spent throughout the school.
- Agreed recruitment plans and costs to ensure a new headteacher was appointed from September and ensured that new relationships have been built by their attendance at the last two Finance meetings to provide a smooth transition.
- Compare the income and expenditure of the school with other similar sized schools by way of financial benchmarking data.
- Carefully monitored staffing and absence to ensure day to day running of the school runs smoothly
- Report back to the FGB financial information to enable figures to be challenged.

School Improvement Committee (SIC)

We have continued to drive forward school improvement and maintain high standards in teaching and learning through:

- Planned governor visits into school to ensure that all areas of the School Development Plan are being reviewed and monitored. This includes Collective Worship, Literacy, Maths and RE.
- Supported the Headteacher and Teaching staff with the development of a new vision and values which is interwoven into everything we do.
- Reviewed spirituality throughout the school through discussions and meetings with the RE Lead teacher to enhance policy, curriculum, wall displays and the school's website.

The Full Governing Body (FGB)

As a FGB we continually strive to add value and make a difference to the lives of our teaching staff and pupils at Huby School. Throughout this year we have:

- By our appointed Safeguarding Governor reviewed different aspects of safeguarding within the school each term. Through staff, pupil and parent voice, monitoring and observations. These have extensively been shared through reporting and discussions with the HT and at FGB meetings. The FGB ensure as a priority that Keeping Children Safe in Education (KCSIE) is at the forefront of our minds in everything we do.
- In conjunction with the school, we have carefully reviewed all school policies to ensure they are up to date and suitable for use at Huby Primary School including the redrafting of our Governor Behaviour statement.
- Approved the school's budget
- By our appointed SEND governor provided support and training for our Teaching Assistants throughout the year and supported the HT with our Parent coffee mornings held at Huby methodist church.
- Successfully recruited and appointed a new Head Teacher and in addition assisted the school with recruitment as and when required.
- Reviewed, challenged and discussed attendance to ensure all our children receive equal opportunities in education.
- All governors have attended training sessions throughout the year to ensure our knowledge is kept up to date through webinars and attending school inset days which includes KCSIE, Prevent and Safer recruitment.
- Been successful with our application for a Targeted Mainstream Provision (TMP) and are awaiting the next steps in the process.
- Monitoring visits for Health & Safety which includes the review of buildings, outdoor play equipment and the exterior grounds of the school.
- Monitored the Governor led Huby Nursery ensuring our numbers stay viable and reviewed the running of Huby Herons to ensure we provide the best possible wrap around care for our children
- Reviewed our Governors 3-year plan to provide a strategic direction with our priorities for the school

Final Reflections from the Chair

As we move forward on our journey in education with Huby School we look to new horizons as we say goodbye to Donna Sandbach from 31st August. Donna will be leaving a career in education after 25 years in this sector to pursue and explore new opportunities. She has continued open discussions with the incoming Headteacher to ensure a smooth transition and leaves the school in a strong position. I know you will all join me in saying thank you for the last 2 years and wishing her well with health and happiness for the future.

I also wish to extend a warm welcome to Jennifer Preston who will be joining our Hubby family as our new Headteacher from 1st September. Since her appointment in March Jen has been visiting the school and meeting with pupils, staff, parents and governors and we look forward to collaborating with her to explore new opportunities in the new school year.

We say a farewell to our year 6's who now look forward to new journeys in education and we wish them every success with their futures wherever this may take them.

And finally, I wish to say a huge thank you to all our Hubby School Community from our Chef, Caretaker, Hubby Herons team, PTA, Governors, all our teaching, support staff and admin team, pupils and parents and carers. All of you have played a huge role in ensuring our school remains a special place to be and I wish you all a fantastic summer continuing to make lifelong memories.

Thank you to everyone for your continued support

Karen Cahill

Chair of Governors